


PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 67

, Approved and Ordered February 18, 2025


~~Lieutenant Governor~~
Administrator

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the ~~Lieutenant Governor~~^{Administrator}, by and with the advice and consent of the Executive Council, orders that the Employment Standards Regulation, B.C. Reg. 396/95, is amended as set out in the attached Schedule.



Minister of Labour



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Employment Standards Act*, R.S.B.C. 1996, c. 113, s. 127 (2)

Other: O.C. 1155/95

R10867518

SCHEDULE

- 1** *Section 16 of the Employment Standards Regulation, B.C. Reg. 396/95, is amended*
 - (a) in subsection (1) by striking out “\$124.73” and substituting “\$129.62”,*
 - (b) in subsection (2) by striking out “\$133.69” and substituting “\$138.93”, and*
 - (c) by adding the following subsection:*
 - (3) For the purposes of the adjustment under section 16.2 (3) [annual adjustment of minimum wage] of the Act of a minimum wage described in subsection (1) or (2) of this section, the minimum wage is adjusted every year on June 1, beginning on June 1, 2025.
- 2** *Section 17 is amended*
 - (a) by renumbering the section as section 17 (1),*
 - (b) in subsection (1) (a) by striking out “\$1 002.53” and substituting “\$1 041.80” and by striking out “\$40.17” and substituting “\$41.74”,*
 - (c) in subsection (1) (b) by striking out “\$3 414.85” and substituting “\$3 548.63”, and*
 - (d) by adding the following subsection:*
 - (2) For the purposes of the adjustment under section 16.2 (3) [annual adjustment of minimum wage] of the Act of a minimum wage described in subsection (1) of this section, the minimum wage is adjusted every year on June 1, beginning on June 1, 2025.
- 3** *Section 18 (1) is amended*
 - (a) in paragraph (a) by striking out “\$23.14” and substituting “\$24.05”,*
 - (b) in paragraph (b) by striking out “\$26.63” and substituting “\$27.67”,*
 - (c) in paragraph (c) by striking out “\$0.699” and substituting “\$0.726”,*
 - (d) in paragraph (d) by striking out “\$1.184” and substituting “\$1.230”,*
 - (e) in paragraph (e) by striking out “\$0.487” and substituting “\$0.506”,*
 - (f) in paragraph (f) by striking out “\$0.672” and substituting “\$0.698”,*
 - (g) in paragraph (g) by striking out “\$24.60” and substituting “\$25.56”,*
 - (h) in paragraph (h) by striking out “\$0.703” and substituting “\$0.731”,*
 - (i) in paragraph (i) by striking out “\$24.60” and substituting “\$25.56”,*
 - (j) in paragraph (j) by striking out “\$26.06” and substituting “\$27.08”,*
 - (k) in paragraph (k) by striking out “\$0.873” and substituting “\$0.907”,*

- (l) in paragraph (l) by striking out “\$26.06” and substituting “\$27.08”,*
- (m) in paragraph (m) by striking out “\$1.065” and substituting “\$1.107”, and*
- (n) in paragraph (n) by striking out “\$1.027” and substituting “\$1.067”.*

4 *Section 18 is amended*

- (a) in subsection (1.1) by striking out “\$0.186” and substituting “\$0.193”, and*
- (b) in subsection (1.2) (a) by striking out “2024” and substituting “2025”.*

5 *The following subsection is added to section 18.2:*

- (4) For the purposes of the adjustment under section 16.2 (3) [annual adjustment of minimum wage] of the Act of the minimum wage described in subsection (1) of this section, the minimum wage is adjusted every year on June 1, beginning on June 1, 2025.*

6 *Section 33 is amended by striking out “Parts 2 and” and substituting “Part 2, section 16 and Parts” and by striking out “and Part 4 of this regulation”.*