

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No.

738

, Approved and Ordered

OCT 20 2006




~~Lieutenant Governor~~
Administrator

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the ~~Lieutenant Governor~~^{Administrator}, by and with the advice and consent of the Executive Council, orders that the attached Compassionate Care Leave Regulation is made.



Minister of Labour and Citizens' Services



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Employment Standards Act, R.S.B.C. 1996, c. 113, s. 52.1 (1) (b) and 127 (2) (s)

Other (specify): _____

July 27, 2006

COMPASSIONATE CARE LEAVE REGULATION

Definition

- 1 In this regulation, “**Act**” means the *Employment Standards Act*.

Prescribed classes of individuals – “family member”

- 2 The following classes of individuals are prescribed for the purposes of section 52.1 (1) of the Act:
- (a) in relation to an employee,
 - (i) a step-sibling,
 - (ii) an aunt or uncle,
 - (iii) a niece or nephew,
 - (iv) a current or former foster parent,
 - (v) a current or former foster child,
 - (vi) a current or former ward,
 - (vii) a current or former guardian, or
 - (viii) the spouse of
 - (A) a sibling or step-sibling,
 - (B) a child or stepchild,
 - (C) a grandparent,
 - (D) a grandchild,
 - (E) an aunt or uncle,
 - (F) a niece or nephew,
 - (G) a current or former foster child, or
 - (H) a current or former guardian;
 - (b) in relation to the employee’s spouse,
 - (i) a parent or stepparent,
 - (ii) a sibling or step-sibling,
 - (iii) a child,
 - (iv) a grandparent,
 - (v) a grandchild,
 - (vi) an aunt or uncle,
 - (vii) a niece or nephew,
 - (viii) a current or former foster parent, or
 - (ix) a current or former ward; and
 - (c) whether or not related to an employee by blood, adoption, marriage or common law partnership, an individual with a serious medical condition, as described by section 52.1(2) of the Act, who considers the employee to be, or whom the employee considers to be, like a close relative.